

Regulation No. 5 / 2019

Regulation for appointment of Teaching Associate purely on temporary basis in the University Teaching Departments and Conducted Colleges, 2019.

Whereas, various posts are vacant in Teaching Departments and also the additional requirement of Teaching Posts proposal has been submitted to the Govt. for approval.

And

Whereas, the teaching faculties are necessary to teach the curriculum to the students in various University Teaching Departments.

And

Whereas, the Board of University Departments and Interdisciplinary Studies in its meeting held on 15.06.2019 vide Item No. 8 has resolved to recommend to the Vice-Chancellor to appoint the Teaching Associate purely on temporary basis in the University Teaching Departments and conducted Colleges for the period of 11 months or till the end of academic session, whichever is earlier.

And

Whereas, the Management Council in its meeting held on 01.07.2019 vide item No.74 has resolved to make a regulation for this purpose.

And

Whereas, there is provision in Section 8(2)(d) of the Maharashtra Public Universities Act, 2016 for creation of posts in various cadres and granting pay and allowances to such persons appointed on these posts.

And

Whereas, under the provisions of the Section 43 (b) of the Maharashtra Public Universities Act, 2016, the Board of University Departments and Interdisciplinary Studies has a power and duties to prepare the comprehensive development plan for the post graduate education in the University departments.

And

Whereas, it is expedient to frame the Regulation for appointment of Teaching Associate purely on temporary basis in the University Teaching Departments and conducted Colleges the Management Council is hereby pleased to make the following Regulation.

1. This Regulation may be called, "Regulation for Appointment of Teaching Associate purely on temporary basis in the University Teaching Departments and conducted Colleges, 2019."
2. This Regulation shall come into force with effect from the date of its approval by the Management Council.
3. The Teaching Associate shall be appointed purely on temporary basis till the end of academic session from the University General Fund. Tenure of appointment of Teaching Associate shall be purely on temporary basis for a period of 11 months or till the end of academic session, which is earlier, from the date of his/her appointment. The services of Teacher Associate shall be automatically terminated on completion of 11 months or till the end of academic session, whichever is earlier, from the date of his/her appointment. At the time of joining the candidate shall have to submit an undertaking on the stamp paper of Rs. 100/- in the prescribed format (Annexure I).
4. At the end of each academic year, the University shall call the information regarding the total teaching workload, the number of full time teachers and their workload and the requirement of full time teachers, to be appointed on temporary basis, for the next academic session from various teaching department keeping in mind the prescription regarding students teachers ratio from the relevant regulatory bodies, wherever applicable.
5. On the basis of the information received from various teaching departments, the University shall execute the process to appoint Teaching Associate.
6. The Teaching Associate shall work directly under the supervision and guidance of the concerned Head / Co-ordinator of the Department / Director as the case may be.
7. The Teaching Associate shall not have any claim for regular appointment.

8. If the services of the Teaching Associate are found unsatisfactory, the University can terminate his/her services without any notice.
9. If there is no adequate teaching workload in the department by any reason, the services of Teaching Associates shall be terminated without any notice.
10. The minimum qualifications for appointment of Teaching Associate shall be as per the UGC / AICTE / NCTE norms for the post of Assistant Professor in University, as the case may be. However, if the candidates are not available having required qualifications as per UGC/AICTE/NCTE norms, the candidates having Post-Graduate degree with at least 55% marks in the relevant subject/First Class either in Bachelor's or P.G.degree in relevant branch of Engineering and Technology, First Class Masters Degree in Management, as the case may be shall be considered.
11. Reservation policy for appointment of Teaching Associate shall be as per the Reservation policy of the State Government prescribed for appointment of University Teachers from time to time.
12. Consolidated remuneration of Rs. 24000/- per month shall be paid to Teaching Associate.
13. Teaching Associate shall be entitled for leave of 8 days in proportion to their services in an Academic Session.
14. Local Selection Committee and Selection procedure:
 - a) Local Selection Committee shall consist of the members namely
 - i) Honøble Vice-Chancellor Chairperson
 - ii) Dean of the concerned faculty Member Secretary
 - iii) Head / Co-ordinator of the Department / Director Member
 - iv) One expert nominated by the Vice-Chancellor Member
(Provided that, where the head of the department is also the Dean, the Vice-Chancellor shall nominate two person instead of one.)
 - v) one member, belonging to Scheduled Castes or Scheduled Tribes or De-notified Tribes (Vimukta Jatis) or Nomadic Tribes or Other Backward Classes or Special Backward Category not below the rank of, Principal or Professor nominated by the Vice-Chancellor Member
 - vi) One Principal or Professor who is a member of Management Council to be nominated by the Management Council Member
 - vii) The Director, Higher Education or his nominee, not below the rank of Jt.Director of Higher Education; and Member
 - viii) The Director, Technical Education or his nominee, not below the rank of Jt.Director of Technical Education; At least four members shall form the quorum. Member
 - b) **Selection procedure**
 - i) Notification of the advertisement will be published in the News Paper and detailed advertisement shall be made available on University Web-site for appointment of Teaching Associate and the candidates shall apply within 10 days from date of advertisement.
 - ii) The applications shall be scrutinised by the concerned Head / Co-ordinator of the Department / Director as the case may be.
 - iii) Interview schedule and list of eligible candidates shall be published on University Website.
 - iv) Selection procedure shall be completed on the day of the Local Selection Committee meeting itself alongwith the recommendations of the Committee.
 - v) Appointment orders to the selected candidates will be issued after approval of the Vice-Chancellor.
15. The workload of Teaching Associate shall be of 16 hours per week.
16. Remaining workload, if any, after appointment of Teaching Associate shall be completed by appointing CHB Teachers on the recommendations of Head / Co-ordinator /Director as the case may be.

Annexure-I

UNDERTAKING

(On Stamp Paper of Rs.100/-)

I, _____ Age _____, R/o.

_____ do hereby undertake on oath as under :-

1. That, I am in receipt of appointment order for Teaching Associate in the Teaching Department of _____/ Conducted Colleges of Sant Gadge Baba Amravati University vide No. _____ dt. _____. I have read the terms and conditions mentioned in the appointment order referred above and also the Regulation No. ____/2019, dt. _____ and I accept the same.
2. I understand that my appointment is made purely on temporary basis & is only for a period of 11 months or till the end of academic session whichever is earlier, from the date of Joining.
3. I hereby declare that I will abide with the Terms & Conditions for the post of Teaching Associate laid down by the Regulation No. ____.
4. I undertake that I shall raise no claim to my appointment in case of issuance of a termination notice by any reason or after completion of service period, as the case may be.

That, I do hereby swear that, I will abide to all the points no. 1 to 4 mentioned in this undertaking. In case disregard to any of the points from my side then, I shall be liable for action under the relevant provisions of the Indian Penal Code and other relevant laws.

Place :

Date :

(Signature of the Person)
