

**SANT GADGE BABA**  **AMRAVATI UNIVERSITY**

**EMPLOYMENT NOTICE**

No. SGBAU/1/103/2-101/2020

Date : 17 Jan., 2020

**ONLINE** Applications are invited in the prescribed Application Form for the following vacant posts of **Assistant Professor and Associate Professor** in various Post Graduate Teaching Departments of Sant Gadge Baba Amravati University approved by the State Government, vide G.R.No.sankirna-2017/Pra.Kra.166-A/17/Vishi-1, dt.7.8.2019. Please ensure the submission of duly signed PRINTOUT of application form with enclosures in the University Office on or before the last date.

**The Last date for online submission of Application Form is 18.2.2020 upto 11.59 p.m. and submission of hard copy of Application Form with all documents (11 copies) is 24.2.2020 upto 5.00 p.m.**

**PARTICULARS OF ADVERTISEMENTS**

Advt. No.	Name of the Department/ Subject	No. of Posts	Reservation	Parallel Reservation			
				Women	Sports person	Divyang	Orphan
1	2	3	4	5	6	7	8
<b>ASSOCIATE PROFESSOR</b>							
APR-1/2020	Physics	1	Open	--	--	--	--
APR-2/2020	Mathematics	1	Open	--	--	--	--
APR-3/2020	English	1	Open	--	--	--	--
APR-4/2020	Hindi*	1	Open	--	--	1 <sup>@</sup> (Blind or Low Vision)	--
APR-5/2020	Education*	1	Open	--	--	--	--
APR-6/2020	Chemical Technology (Pulp & Paper Tech.)	1	Open	--	--	--	--
	<b>Total</b>	<b>6</b>		--	--	1	--

@ - One Post of Associate Professor is reserved for the Divyang Category of Blind or Low Vision for the department of Hindi. But if the eligible Divyang candidate is not available, the other eligible non-Diyang candidates will be considered.

Advt. No.	Name of the Department/ Subject	No. of Posts	Reservation	Parallel Reservation			
				Women	Sports person	Divyang	Orphan
1	2	3	4	5	6	7	8
<b>ASSISTANT PROFESSOR</b>							
AP-1/2020	Home Science*	1	S.T.	--	--	2 <sup>#</sup> (1-Hearing Impairment) (1-LoCo Motor Disability or Cerebral Palsy)	--
AP-2/2020	Statistics*	1	S.T.	--	--		--
AP-3/2020	Microbiology*	2	1- S.T., 1 -Open	--	--		--
AP-4/2020	Business Administration & Management*	1	Open	--	--		--
AP-5/2020	Zoology	1	Open	--	--		--
AP-6/2020	Physical Education*	1	S.C.	--	--		--
	<b>Total</b>	<b>7</b>		--	--	2	--

\* - The candidates who have earlier applied for the above cited posts in response to our Employment Notice No.SGBAU/1/103/2-1324/2016, dt.11.11.2016 **should apply afresh without payment of Application Fee Rs.400/- or Rs.200/- as the case may be.**

# - One Post of Assistant Professor is reserved for the Divyang Category of Hearing Impairment from amongst the departments of Home Science, Statistics, Microbiology, Business Administration & Management and one post of Assistant Professor is reserved for the Divyang category of LoCo Motor Disability or Cerebral Palsy from amongst the departments of Home Science, Statistics, Microbiology, Business Administration & Management. Other candidates of these subjects may also apply for the said post. Their candidature will be considered for the department/subjects if the eligible candidate of Divyang category does not applied and/or has applied but not found suitable for appointment.

### Reservation Clauses for Divyang category

- 1) Reservation for persons belonging to the category of Divyang will be followed as per Govt. Rules. For getting reservation under this category, the candidate will have to submit certificate of the Competent Authority showing the minimum percentage of 40% disability.
- 2) The Certificate regarding disability must be issued by the Medical Board of the District Government Hospital to which district the candidate belongs, in prescribed format as per directions given in the G.R.No.Apang 1003/Pra.Kra.127/2003/16-A, dt.6<sup>th</sup> May, 2004 and Government Circular Apang 2009/Pra.Kra.133/Sudhar-3,dt.14.1.2011.
- 3) Reservation will be given only to that candidate who will produce certificate of Permanent Disability Certificate showing Temporary Disability will not be considered for this purpose.

### Terms & Conditions

- 1) Candidate should read all the instructions AND particulars of advertisement given with this Employment Notice carefully before filling application form, does not leave any column blank, instead write N.A. or Nil.
- 2) Applicants are advised to read University Direction Nos. **8/2019, 17/2019 & 50/2019** thoroughly before filling the Application Form & API Score formats. (Available on University Website.)
- 3) Qualifications & Pay matrix are as per UGC/ AICTE/ NCTE and State Government rules, applicable from time to time, for the posts of Associate Professor & Assistant Professor.
- 4) Qualifications, Experience & all other eligibility conditions should be fulfilled as on the **LAST DATE** of application.
- 5) The principle of "Creamy Layer" is applicable to all reserved categories except Scheduled Castes and Scheduled Tribes, i.e. "De-notified Tribes (A)" "Nomadic Tribes (B)" "Nomadic Tribes (C)" "Nomadic Tribes (D)", "Special Backward Class" and "Other Backward Class" as per the orders regarding the implementation of the said provisions issued by the Government vide Circular of Social Justice, Cultural Affairs and Special Assistance Dept. No. **dd d/4 1 1 d# 3/2 d d 1/2 | d 3 d** Candidates belonging to said categories are required to submit caste and Non-Creamy Layer Certificates accordingly. The above mentioned Govt. Circular and proforma of certificate is available on Govt's. website at [www.maharashtra.gov.in](http://www.maharashtra.gov.in) and its computer code (Unique Code) is 20060710122458001. Such candidates should attach **copy of Non-creamy-layer certificate for the last financial year, to avail the relevant concession.**
- 6) University reserves the right to fill or not to fill the advertised posts OR to alter, modify, cancel the entire advertisement.
- 7) Particulars of Advertisement with details of qualifications, experience & other conditions etc. are available on University website. Application Form is to be filled online and hard copies alongwith all enclosures to be submitted with Non Refundable payment of Rs. 400 /- [ Rs. 200 /- in case of B.C. candidates] by e-payment/ Cash / Demand Draft in favour of Finance & Accounts Officer, Sant Gadge Baba Amravati University till the **LAST DATE**.
- 8) **All belated, incomplete and the applications not in the prescribed format along with all testimonials, certificates (11 sets) will be rejected and no communication shall be made with the candidate in this regard.**
- 9) **Candidates have to fill Application Form online and take printout. Application form should be signed at appropriate places and submit it with additional 10 sets (Total 11 sets of good quality prints).**
- 10) **The candidates who are working as Teachers should submit their application along with API Formats and supporting documents for the claimed score, through proper channel otherwise their previous services could not be considered for promotion, placement, protection of increments & previous service and other consequential benefits.**
- 11) The candidates shall have to submit and sign a declaration in Form 'A' (mentioned in Application Form) as per rules prescribed by the Govt. of Maharashtra in respect of small family.
- 12) Candidates belonging to reserved categories should submit caste certificate and certificate of validity issued by the competent authority in prescribed form, otherwise the application form will be rejected. Candidates belonging to the reserved category who are domiciled outside the Maharashtra State will be treated as Open Category candidates, as per G.R.No.CBC-1084/54577(1813)BCW-5, dt.1/11/1985 & Circular No. CBC-1688/(2829)MAVAK-5, dt.29/7/1988.

- 13) **The candidates who are in service and changes the job after applying for the above posts, must submit NOC of the present employer at the time of interview, otherwise protection of pay and previous service could not be considered.** They should furnish all the relevant information regarding their present service, legal proceeding or complaint, court cases, criminal cases, disciplinary actions, if any, pending in respect of his/her existing appointment/services. The candidate furnishing incorrect or false information shall stand disqualified. Any change in this information as and when occurred after the submission of application form till the completion of recruitment process should be brought to the notice of the University, failing which the University reserves the right to cancel the candidature and to debar him/her from selection.
- 14) **Applicants are advised to be in touch with University website & check their emails for future communication in this regard regularly from time to time. A schedule of interview programme will also be displayed on University website for the concerned candidates.**
- 15) Separate application is to be submitted for each separate post.

Sd/-  
Registrar,  
Sant Gadge Baba Amravati University

**Copy forwarded for information to :**

- 1) The Secretary, University Grants Commission, Bahadurshah Zafar Marg, New Delhi-110011.
- 2) The Principle Secretary, Department of Higher and Technical Education, Government of Maharashtra, Mantralaya, Mumbai-400 032.
- 3) Director, Higher Education, Government of Maharashtra, Central Building, Pune-411 001.
- 4) Jt. Director (H.E.) Amravati Division, Amravati.

**Copy by email to :-**

- 1) Registrar of All Universities in India.
- 2) Principals of all affiliated colleges, Sant Gadge Baba Amravati University.
- 3) Heads/Coordinators of all P. G. Teaching Departments, Sant Gadge Baba Amravati University.
- 4) All Administrative Officers, Sant Gadge Baba Amravati University.
- 5) In-Charge, University Employment & Guidance Bureau, Sant Gadge Baba Amravati University.

They are requested to give wide publicity to the above advertisement.

Sd/-  
Dy. Registrar (GAD)  
Sant Gadge Baba Amravati University.


**SANT GADGE BABA AMRAVATI UNIVERSITY**

**Particulars of qualifications, experience, Pay Matrix/Pay Band with regards to the posts advertised vide Employment Notice No. SGBAU/1/103/2-101/2020, dated 17 January,2020.**

(1) Pay Matrix & Minimum qualification of the posts

ADVT. NO	Name of Post, Department & Pay Matrix With Academic Level	Minimum qualifications/experience
1	2	3
<b>ASSOCIATE PROFESSOR</b>		
APR - 1/2020 TO APR 5/2020	<b>ASSOCIATE PROFESSOR</b> (Physics, Mathematics, English, Hindi and Education) Rs.131400-217100/- With A.L.-13A	i) A good academic record, with a Ph.D. Degree in the concerned/ allied/relevant disciplines; ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed); and iii) A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of Seventy five (75) as per the criteria given in Appendix II, Table 2 of University Direction No.17/2019, dt.15.7.2019 under University Publication. <b>Please enclose copies of Seven Peer reviewed or UGC listed Publications with index.</b>  <b>For the post of Associate Professor in Education additionally :-</b> iv) At least eight years teaching/ research experience in a department / college of Education out of which at least three years at the post graduate level and has published work in relevant areas of specialization. <b>A University's letter of approval as recognized P.G.Teacher be enclosed with the application form.</b>
APR- 6/2020	<b>ASSOCIATE PROFESSOR</b> (Chemical Technology-Pulp & Paper Tech.) Rs.131400-217100/- With A.L.-13A1	a. Ph.D. degree in the relevant field and First Class or equivalent at either Bachelor's or Master's Level in the relevant branch.  AND  b. At least total 6 research publications in SCI journals/ UGC/AICTE approved list of journals. <b>Please enclose copies of Six SCI journals/ UGC/AICTE approved list of journals with index.</b>  AND  c. Minimum of 8 years of experience in teaching/ research/ industry out of which at least 2 years shall be Post Ph.D. experience.

ADVT. NO	Name of Post, Department & Pay Matrix With Academic Level	Minimum qualifications/experience
1	2	3
<b>ASSISTANT PROFESSOR</b>		
AP-1/2020 TO AP-3/2020 AND AP-5/2020 TO AP-6/2020	<b>ASSISTANT PROFESSOR</b> (Home Science, Statistics, Microbiology, Zoology, Physical Education) Rs.57700-182400/- with A.L.-10	A. 1) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned /relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university. 2) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SET : <i>Provided</i> , the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/ SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/ Colleges/Institutions subject to the fulfillment of the following conditions: a) The Ph.D. degree of the candidate has been awarded in regular mode only; b) The Ph.D. thesis has been evaluated by at least two examiners; c) An open Ph.D. viva voce of the candidate has been conducted; d) The candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal; and e) The candidate has presented at least two papers, based on his/her Ph.D. work in conferences/ seminars, sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency. (Please attach proof.) <b>Note:-</b> 1) The fulfillment of these conditions is to be certified by the Registrar or Dean (Academic affairs) of the University concern. 2) NET/SET shall also not be required for such Masters Programmes in disciplines for which NET/ SET is not conducted. However, Ph.D. degree shall remain the minimum eligibility for appointment of Assistant Professor in such disciplines. <p style="text-align: center;">OR</p> B. The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) ; (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).
AP-4/2020	<b>ASSISTANT PROFESSOR</b> (Business Admn. & Management) Rs.57700-182400/- with A.L.-10	Bachelor's Degree in any discipline and Master's Degree in Business Administration/ PGDM/ C.A./ ICWA/ M.Com. with first class or equivalent and two years of professional experience after acquiring Master's Degree.

**Notes :**

**1) For the post of Associate Professor**

The incumbents should submit FOUR SETS of their Biodata and **Reprints of minimum SEVEN major publications published in the peer-reviewed or UGC-listed journals OR SIX SCI journals/UGC/AICTE approved list of journals with index separately** which have been published subsequent to the period from which the teacher was placed in the Assistant Professor Stage II. Attach the proof of placement/promotion to Assistant Professor Stage II.

Please attach index in a following format on the top of each set of Biodata and Research Publication:-

<b>SANT GADGE BABA AMRAVATI UNIVERSITY</b>				
<b>SCORE SHEET FOR ASSESSMENT AND EVALUATION OF RESEARCH PUBLICATIONS</b>				
<b>submitted for appointment to the post of ASSOCIATE PROFESSOR</b>				
Sr. No.	Title of the Research Publication/Paper published in peer-reviewed OR UGC-listed journals.	Reference of Page No. in UGC List & Year/Date of Publication	Marks out of	Marks obtained
1			10	
2			10	
3			10	
4			10	
5			10	
6			10	
7			10	

Place : \_\_\_\_\_

Date : \_\_\_\_\_  
(To be filled by Subject Expert)

Sign & Seal of Evaluating  
Subject Expert

**2) For the posts of Assistant Professor mentioned in Advt. No.AP-1/2020 to AP-3/2020 & AP-5/2020 to AP-6/2020 :-**

- a) A minimum of 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed) at the Master's level shall be the essential qualification for direct recruitment of teachers and other equivalent cadres at any level.
- b) A relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to Scheduled Caste/Scheduled Tribe/Other Backward Classes (OBC)(Non-creamy Layer)/Differently-abled ((a) Blindness and low vision; (b) Deaf and Hard of Hearing; (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid-attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d) including deaf-blindness) for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.
- c) A relaxation of 5% shall be provided, (from 55% to 50% of the marks) to the Ph.D. Degree holders who have obtained their Master's Degree prior to 19 September, 1991.
- d) A relevant grade which is regarded as equivalent of 55%, wherever the grading system is followed by a recognized university at the Master's level shall also be considered valid.

**Σ Seven Point Scale-**

**For UGC related departments:-**

GRADE	GRADE POINT	PERCENTAGE EQUIVALENT
'O' = Outstanding	5.50-6.00	75-100
'A' = Very Good	4.50-5.49	65-74
'B' = Good	3.50-4.49	55-64
'C' = Average	2.50-3.49	45-54
'D' = Below Average	1.50-2.49	35-44
'E' = Poor	0.50-1.49	25-34
'F' = Fail	0.0-0.49	0-24

3) **For AICTE related departments :-**

If a class/division is not awarded, minimum 60% marks in aggregate shall be considered equivalent to first class/division. If a Grade Point System is adopted the CGPA will be converted into equivalent as below-

<b>Grade Points</b>	<b>Equivalent Percentage</b>
6.25	55%
6.75	60%
7.25	65%
7.75	70%
8.25	75%

- 4) The Ph.D. Degree shall be a mandatory qualification for appointment to the post of Associate Professor.
- 5) The period of time taken by availing leave from the duty under F.D.P. by candidates to acquire **M.Phil. and/or Ph.D. Degree shall not be considered as teaching/ research experience to be claimed for appointment to the teaching positions.**
- 6) All posts carry usual allowances and benefits as admissible under university rules in force from time to time, but pay and allowances will be paid after approval from the Joint Director Higher Education, Amravati to the appointment.
- 7) Working knowledge in Marathi is desirable for all posts.
- 8) No original documents/certificates shall be attached with application. Attached true copies of papers and documents or reprints of publications submitted with application will not be returned.
- 9) No correspondence will be entertained in respect of an advertisement, interview, selection & appointment etc.
- 10) No TA/DA will be paid either for attending the interview or for joining the post.
- 11) The age of retirement as the case may be, shall be as prescribed by the State Government from time to time.
- 12) The applicant should possess the required educational qualifications, API Scores and experience on or before the **LAST DATE** of submission of application form.
- 13) Canvassing in any form will be treated as disqualification.

Sd/-  
Registrar  
Sant Gadge Baba Amravati University.